

1 2. "Dismissal" means the discontinuance of the teaching service
2 of an administrator or teacher during the term of a written
3 contract, as provided by law;

4 3. "Nonreemployment" means the nonrenewal of the contract of an
5 administrator or teacher upon expiration of the contract;

6 4. "Career teacher" means a teacher who:

7 a. is employed by a school district prior to the 2017-
8 2018 school year and has completed three (3) or more
9 consecutive complete school years as a teacher in one
10 school district under a written continuing or
11 temporary teaching contract, ~~or~~

12 b. is employed for the first time by a school district
13 under a written continuing or temporary teaching
14 contract during the 2017-2018 school year and
15 thereafter, and:

16 (1) has completed three (3) consecutive complete
17 school years as a teacher in one school district
18 under a written continuing or temporary teaching
19 contract and has achieved a district evaluation
20 rating of "superior" as measured pursuant to the
21 TLE as set forth in Section 6-101.16 of this
22 title for at least two (2) of the three (3)
23 school years,

1 (2) has completed four (4) consecutive complete
2 school years as a teacher in one school district
3 under a written continuing or temporary teaching
4 contract, has averaged a district evaluation
5 rating of at least "effective" as measured
6 pursuant to the TLE for the four-year period, and
7 has received district evaluation ratings of at
8 least "effective" for the last two (2) years of
9 the four-year period, or

10 (3) has completed four (4) or more consecutive
11 complete school years in one school district
12 under a written continuing or temporary teaching
13 contract and has not met the requirements of
14 subparagraph a or b of this paragraph, only if
15 the principal of the school at which the teacher
16 is employed submits a petition to the
17 superintendent of the school district requesting
18 that the teacher be granted career status, the
19 superintendent agrees with the petition, and the
20 school district board of education approves the
21 petition. The principal shall specify in the
22 petition the underlying facts supporting the
23 granting of career status to the teacher, or

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1 c. after meeting the requirements of subparagraph a or b
2 of this paragraph in one school district, is employed
3 by another school district under a written continuing
4 or temporary teaching contract and the board of
5 education of the school district has approved the
6 granting of career status to the teacher;

7 5. "Teacher hearing" means the hearing before a school district
8 board of education after a recommendation for dismissal or
9 nonreemployment of a teacher has been made but before any final
10 action is taken on the recommendation, held for the purpose of
11 affording the teacher all rights guaranteed by the United States
12 Constitution and the Constitution of Oklahoma under circumstances
13 and for enabling the board to determine whether to approve or
14 disapprove the recommendation;

15 6. "Probationary teacher" means a teacher who:

16 a. is employed by a school district prior to the 2017-
17 2018 school year and has completed fewer than three
18 (3) consecutive complete school years as a teacher in
19 one school district under a written teaching contract,
20 or

21 b. is employed for the first time by a school district
22 under a written teaching contract during the 2017-2018
23 school year and thereafter and has not met the
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1 requirements for career teacher as provided in
2 paragraph 4 of this section;

3 7. "Suspension" or "suspended" means the temporary
4 discontinuance of the services of an administrator or teacher, as
5 provided by law;

6 8. "Teacher" means a person defined as a teacher in Section 1-
7 116 of this title; and

8 9. "District evaluation rating" means the rating issued based
9 on the components of the TLE as set forth in subsection B of Section
10 6-101.16 of this title.

11 SECTION 2. This act shall become effective July 1, 2023.

12 SECTION 3. It being immediately necessary for the preservation
13 of the public peace, health, or safety, an emergency is hereby
14 declared to exist, by reason whereof this act shall take effect and
15 be in full force from and after its passage and approval.

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17 COMMITTEE REPORT BY: COMMITTEE ON COMMON EDUCATION, dated 04/11/2023
18 - DO PASS, As Amended and Coauthored.